

YONGSEL # 718, Dated January 12, 2016.

A DOCTOR ON DEPUTATION AT VANA, DEHRADUN / NEW DELHI

Men-Tsee-Khang and Vana are closely associated. www.vanaretreats.com

Dr. Sonam Dolkar Osho's 2+1 years term of deputation ends on June 30, 2016.

Vana is highly passionate and committed to promote wellness and wellbeing and nurtures a sincere deep rooted desire to promote 'Sowa-Rigpa'. Vana offers Sowa-Rigpa in its entirety through consultations, treatments, supplements and meditation. Treatments such as kunye, dhugs, chulum and gom are offered under the guidance of our Sowa-Rigpa doctor. The Sowa-Rigpa therapists at Vana are fully trained and formally certified from the Men-Tsee-Khang, and practise this traditional science with complete sincerity and authenticity.

All Sowa-Rigpa oils, products, herbs and teas are sourced directly from the Men-Tsee-Khang.

An initiative by Vana, Therapiya is a wellness center situated in Delhi for ancient healing traditions, health and wellbeing. Ayurveda, Sowa-Rigpa, traditional Chinese Medicine and Yoga as a form of therapy are its core offering. The Center offers consultations and treatments in each of these modalities, as well as a pharmacy of Ayurveda and Sowa-Rigpa of the highest quality.

If a doctor is willing, we have agreed to send on a 2-year deputation, extendable for a third year, if Vana and the doctor mutually consent. If you feel you have what it takes to help build Sowa-Rigpa as an offering, apply directly to Therapiya's Human Capital team at teamvana.vme@vanaretreats.com. More information on Therapiya is available on the website www.therapiya.com

Specialist Sowa-Rigpa

Department	Wellness
Location	Therapiya, Dehradun / New Delhi
Education	Doctor in Tibetan Medicine
Previous work experience	4+ years
Language skills	Excellent command over written and spoken English

Vana offers comprehensive compensation along with the following benefits and facilities:

- Assistance with finding accommodation
- Learning and development opportunities
- Team gym
- Meditation and Yoga room
- Health insurance for self and family
- Personal accident insurance for self
- Shuttle service to work and back
- Team dining
- Recreation room with indoor games
- Team studio
- Life insurance for self
- Uniforms and locker facility

Other terms for reference:

- a) 2-Year Contract with Vana. Joining will be during April or May, 2016, as deemed necessary by Vana. A 3rd year term can be extendable if there is mutual consent between the doctor and Vana.
- b) Interviews will be through Skype initially and final round of interview will be in person
- c) Salary range will be between 6-8 lakhs per annum depending on the experience
- d) CTC per annum includes provident fund and gratuity benefits
- e) Work hours will be 9 hours (including one hour of meal break) and one weekly off depending on the shift roster (will not be a Sunday)
- f) Leaves are 21 privileged leave, 5 casual leave and 7 sick leave in one leave year-calculated on pro rata basis from date of joining.
- g) Should the incumbent ever wish to leave, they will have to give a two-months' notice and follow a proper process for resignation and clearance formalities. Since Vana will invest time and efforts in the training. Complete dedication and a medium to long-term commitment is essential